

## Governance Policy

<b>EFFECTIVE DATE</b>	8/10/2025	<b>VERSION No.</b>	1.0
<b>DOC #</b>	CM 014	<b>APPLIES TO</b>	Board Members

### THE BOARD

#### Policy

It is the Board's responsibility, in conjunction with the Membership, to ensure the recruitment of suitably skilled people to the Board, and the appropriate orientation of those people as Members of the Board. The Board also makes provision for the recognition of the service of those who retire from the Board.

### BOARD RESPONSIBILITIES

#### Policy

The primary focus of Board activity is the strategic direction of Geelong Christian Media. The Board shall work in partnership with the Management to provide leadership for Geelong Christian Media.

### BOARD COMMITTEES

#### Policy

The Board shall be free to establish standing or ad hoc committees to attend to any aspect of its affairs, and these committees may comprise any mix of Board and non-Board members.

## **BOARD/STAFF RELATIONS**

### **Policy**

The Board shall seek to maintain a proper working relationship with members of staff at all times, ensuring that it has opportunity to receive feedback from staff about the activities of the organisation.

The Board shall maintain a clear procedure for staff to follow when matters need to be reported to it or where grievances need to be addressed.

### **AUTHORISED:**

CEO of Geelong Christian Media Inc.